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## Alignment of Business and IT Introduction

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# **BRITISH AIRWAYS**

Speaking to the Triple i Convention, Paul Coby, CIO of British Airways, said, "Baroque complexity was killing us: 72 selling classes, 15 types of passenger, 10 ways to pay. [There were] different sources of information, and therefore not always the same answers to questions.

"The airline industry had been based on not telling you what your choice was - but that was blown apart by Easyjet."

Believing IT can be an effective driver of business transformation, Coby said he re-engineered the customer systems and processes. He used four rules, which, he says, turned IT architecture into business strategy:

- Have a simple and compelling customer proposal
- Design processes for use by customers
- Do it right first time
- Have a single solution across all departments.

The proposal, agreed at the highest level, resulted in clear targets, including 100% e-ticketing, 50% self-service check in, 80% self-service customer transactions and 100% self-service executive club.

Results so far include elimination of many BA processes ("you can't have a drop-down menu with 60 choices," said Coby), a big increase in e-ticket sales, and a substantial reduction in fares, which also made upselling, for example to first class, easier.



# **Business Transformation**



# Increasingly dynamic environment: Challenges confronting an Enterprise



#### **Technology Trends**



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## Drivers for Change can be internal and external – Business and IT

- External Drivers
  - Demand for new services and products
  - Competitors with new business models
  - Market Opportunities
  - Disruptive Technologies
  - New regulations
- Internal Drivers
  - Business Process Optimisation
  - Increase flexibility
  - Reorganisation
  - Migration of Information Systems
  - Changes in IT infrastructure

Seize **Opportunities** React on **Threats** 

Exploit **Strengths** Eliminate **Weaknesses** 



## **Agility: Demand for Continuous Change**

- To improve their chances of survival, enterprises need to be agile.
- Agility is the ability of enterprises to
  - quickly adapt themselves to changes in their environment and
  - seize opportunities as they avail themselves
  - have flexibility to deal with individual customer requirements, to reduce response time to external demands, and to react on events

Source: Op 't Land, M.; Proper, E.; Waage, M.; Cloo, J. and Steghuis, C.: Enterprise Architecture - Creating Value by Informed Governance, Springer-Verlag 2009, page 6. http://www.springerlink.com/content/k8jp3r/#section=132347&page=2&locus=10



## Agility

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#113 - "AGILE DEVELOPMENT, EXAPLAINED" - BY GALVATORE IOVENE, FEB. 216T 2009

HTTP://WWW.GEEKHEROCOMIC.COM/



#### **Business Transformation**







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# **Alignment of Business and IT**



#### **Business-IT Alignment**

**Business-IT alignment** is a dynamic state in which a business organization is able to use information technology (IT) effectively to achieve business objectives

#### **Role of IT Enterprises**



Shaping new business models, disruption

Achieving effectiveness (E-Business, E-Banking, ...)

Raising efficiency (automation, ERP systems, ...)

cost reduction

Source: (Hanschke 2013, S. 27ff) N. Tschichold, ELCA

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## The Role of IT

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(Hanschke 2010, p. 12)

#### **The Different Roles of IT - Portfolio**

IT is			
Cost factor	Asset	Business partner	Enabler
Product and service portfolio			
Commodity IT, such as provision of peripheral equipment and operating standard software	Securing business operation through reliable, cost- effective basic IT Fulfilment of security and compliance requirements	Business-relevant IT products e.g. focused on business processes or the enterprise's products Reliable, cost-effective basic IT	Impetus for business through new technologies and business-relevant IT products Reliable, cost-effective basic IT

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#### **Strategic Importance of IT**





Source: (Hanschke 2013, S. 27ff) N. Tschichold, ELCA

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#### **Role of IT and affected Parts of the Enterprise**



### **Mutual Dependencies between Business and IT**

- Almost all processes have become IT reliant, if not fully automated.
- Thus, there is a mutual influence between information systems and the design of the business
  - New IT may lead to new business models, strategies, or business process (re-engineering).
  - A (re-)design of a business process often demands changes in the IT
  - Changes in IT applications and information systems can demand a re-design of business processes

# "There are no IT projects, only business projects." (Paul Coby, CIO of British Airways)



## **Business-IT Alignment**

- The alignment of business and IT has to create an environment in which the IT department and the CIO ...
  - ...are not merely installing technology to support business processes but
  - ... are also using technology to shape the business.





#### **Business Transformation**





# **The Role of Modeling**



#### Models

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#### **Dealing with Complexity and Change**



If the object you want to create or change is simple, and it is not likely to change, then you can do it directly.



On the other hand, if the object is complex, you can't see it in its entirety at one time and it is likely to change considerably over time, you need a description or model.

## **Business Value of Modeling**

- Communication between people
- Knowledge management and reuse
- Training and learning
- Persuasion and selling
- Analysis of a business situation
- Compliance management
- Development of software requirements
- Direct execution in software engines

#### **Knowledge in Enterprises**



#### **Knowledge Transfer and Sharing**



**Knowledge Generation** 

• experience

#### Transfer via ...

#### ... Socialisation

- project teams
- coaching

#### ... Communication

- face to face
- meeting workshops
- phone, email

#### ... knowledge repository

- books
- documents, files
- information systems



#### Implicit vs. explicit Knowledge



- Implicit Knowledge
  - subjective
  - in the mind of people
  - based on experience, intuition
- Explicit Knowledge
  - based on rationality
  - text, models, rules
- By making knowledge explicit it can be ...
  - ...commonly agreed upon
  - ... preserved independent of people,
    - e.g. if expert leaves company



#### A picture is worth a thousand words



#### **Experiment: Text vs. Model (1)**

#### Process description:

In the business process for health insurance, first the application data are captured by the clerk. Then the underwriter makes the risk assessment is made by the underwriter. Depending on the risk score, the clerk determines the premiums and sends the policy or the application is rejected.

- Is «application data are captured» a task or an event?
- Which tasks are executed in parallel?
- Which activity is first: «determine premium» or «reject application»

#### **Experiment: Text vs. Model (2)**



- Is «application data are captured» a task or an event?
- Which tasks are executed in parallel?
- Which activity is first: «determine premium» or «reject application»

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